

Aotearoa New Zealand Cadetships



BECOME AN ENGINEER.
JOIN OUR CADET
SCHEME!
KIA TŪ KOE HEI HUNGA
PŪKAHA. HONO MAI
KI TĀ MĀTOU HŌTAKA
TAUIRA MAHI!



- **APPLY YOUR LEARNING TO THE JOB**
- **ENJOY THE FULL SUPPORT FROM STANTEC AS WELL AS FRIENDSHIPS WITH OTHER CADETS AND COLLEAGUES**
- **BE DEBT FREE AT THE END OF YOUR STUDIES**



ABOUT STANTEC **E PĀ ANA KI A STANTEC**

We're an engineering consultancy with over 28,000 employees working in over 400 locations across six continents. In Aotearoa New Zealand, we care about the communities we serve—because they're our communities too. We're a team of more than 800 people working in 16 offices across the country. We're designers, engineers, planners, scientists and project managers innovating together at the intersection of community, creativity, and client relationships.

WHAT DOES BEING A CADET INVOLVE?

HE AHA NGĀ ĀHUATANGA E PĀ ANA KI TE TAUIRA MAHI NEI?

As a cadet, you'll work at Stantec while studying part time to achieve your engineering qualifications. If you're driven to excel in your studies and succeed at work, then a cadetship with Stantec is the one for you! You'll receive up to 30 days per year

paid time away from work allowing you to take up to six courses of study, including lectures and/or block courses. You'll also get plenty of opportunity to swap ideas and share knowledge with other cadets from around the country.

WHAT ABOUT THE PRACTICAL WORK EXPERIENCE?

HE AHA HOKI NGĀ WHEAKO MAHI-Ā-RINGA?

An assigned mentor will help and guide you during your studies. Plus, you'll get to work on diverse and interesting projects and put the theory you've learned into practice. You'll develop skills in civil engineering through practical experience in field inspections, surveys, investigations, analysis, design, and computer aided design (CAD). Stantec is a multi-disciplinary consultancy, so you'll be exposed to a broad range of engineering disciplines: civil water and transport, mechanical, electrical, structural and geotechnical.

WHAT QUALIFICATIONS AM I STUDYING TOWARDS? HE AHA HOKI NGĀ TOHU MĀTAURANGA ME WHAI AHAU?

You must complete two diplomas: the Diploma of Civil Engineering (Academic) to Level 6 of 240 credits, and the New Zealand Diploma of Engineering Practical (Applied) to Level 6 of 120 credits.

The academic diploma will take 3–5 years part time, while the applied diploma requires 2–3 years of practical experience. These can be done one after the other or at the same time. Both diplomas are approved by Engineering New Zealand and internationally recognised by the Dublin Accord, an agreement for the international recognition of engineering technician qualifications.

Successful completion of both qualifications will allow you to apply for a membership with Engineering New Zealand. We'll cover your tuition fees as well as travel and accommodation costs associated with attending the diploma courses. There will be a 12

month return of service for each year of your study. For example, in Year 2 of work and study, you will be completing your return of service for Year 1.

WHAT HIGH SCHOOL QUALIFICATIONS DO I NEED? ANYTHING ELSE? ME WHAI TOHU MĀTAURANGA AHAU MAI I TE KURA? HE AHA ATU HOKI?

We expect you to have achieved NCEA Level 2, with a minimum of 48 credits in your top four subjects including mathematics, graphics, and a science subject; commitment to complete the diplomas and a passion to contribute to the great work that Stantec is involved with in Aotearoa and overseas; and a current driver's licence (or progress towards getting one) is desirable.

WHAT ARE THE BENEFITS OF A CADETSHIP? HE AHA NGĀ HUA O TE TAUIRA MAHI?

You'll receive a competitive starting salary that will increase incrementally with successful academic results

and work skills attained. Without a student loan to pay back and armed with practical work experience, you'll have the option to continue studying as your career develops. For example, you could take a Diploma in Highway Engineering, Diploma in CAD, or a Bachelor of Civil Engineering Technology.

HOW DO I APPLY? ME PĒHEA AU E TONO AI?

- Go to [Stantec Jobs](#). Enter location and search for "cadetship" under job title, keywords.
- Click "Apply"
- Sign in or create your profile
- Upload your CV and cover letter
- Fill in the online application form and select "Send my application" to submit

If you're successful in the selection process, we'll contact you to organise an interview. Take a moment to explore our [website](#) to get a feel for Stantec. For more information on our cadetships, contact Margaret.McMeel@stantec.com

WORKING TOGETHER

Communities are fundamental. Whether around the corner or across the globe, they provide a foundation, a sense of place and of belonging. That's why at Stantec, we always **design with community in mind.**

[Explore our offices](#)

CONNECT WITH US



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